



Milena O. Lanz
Executive Director

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Director of Finance
Maternal and Child Health Consortium, West Chester, PA
Salary Range: \$90,000 to \$95,000
Full Time, Exempt – On site

Maternal and Child Health Consortium, MCHC, is seeking a strategic, ethical, and experienced **Director of Finance** to provide financial and operational leadership that supports the long term sustainability and effectiveness of the organization. Reporting directly to the Executive Director, this position plays a key role in financial planning, compliance, internal controls, budgeting, reporting, and operational efficiency.

The Director of Finance will oversee core finance functions including financial management, strategic financial planning, grant management, accounting, financial reporting, cash management, payroll, procurement, audit coordination, and budget development. This leader will work closely with the Executive Director, Board, Finance Committee, and program managers to ensure strong stewardship of resources and alignment between financial strategy and organizational goals.

The ideal candidate will have a bachelor’s degree in Finance, Accounting, Business Administration, or a related field, with at least seven years of relevant experience. An advanced degree or CPA is preferred. Experience in nonprofit accounting, public funds, and grants management is strongly valued. Candidates should bring strong financial acumen, strategic thinking, sound judgment, communication skills, and a commitment to ethical leadership, equity, and transparency.

This position is being managed by the executive search firm: [Director of Finance - Not for Profit | Lumera Search Partners | LinkedIn](#)

Key responsibilities include:

Financial oversight and strategy, annual budget development and monitoring, board and finance committee reporting, audit and Form 990 coordination, payroll oversight, grant compliance, vendor and contract oversight, internal systems improvement, safeguarding organizational assets, and supporting organizational planning and performance.

MCHC offers the opportunity to join a mission driven organization dedicated to improving the lives of women, children, and families through high quality services, strong community partnerships, and a deep commitment to impact. A flexible work arrangement may be considered for this position.

To support prenatal and parenting families in achieving healthy beginnings and a bright future through compassionate, family-centered services.



MCHC is a registered charitable organization. A copy of the official registration and financial information may be obtained from the PA Department of State by calling toll free, within PA, 1-800-732-0999. Registration does not imply endorsement. MCHC is a 501(c)(3) nonprofit organization – contributions to which are tax deductible to the fullest extent permitted by law.